

Brockton Area Workforce Investment Board Road to Nursing Project

Project Focus:

Driven by a diverse partnership from across the region, the Road to Nursing Project's purpose is to respond to the critical need for highly skilled and qualified Licensed Practical Nurses and Registered Nurses in the Brockton and South Coastal areas. The partnership is also seeking to provide access to training for low-income, low-skilled, or limited English speaking individuals and to build an infrastructure that will serve to enhance the region's ability to increase the quality and quantity of nursing staff.

The Partnership:

Brockton Area Workforce Investment Board, South Coastal Workforce Investment Board, Brockton Neighborhood Health Center, Caritas Good Samaritan Hospital, Brockton Visiting Nurses Association, Life Care Centers of America, St. Joseph's Manor Health Center, New England Sinai Hospital, Quincy Medical Center, Jordan Hospital, One-Stop Career Center in Brockton, Quincy and Plymouth, Massachusetts Nurses Association in Canton, SEIU Local 2020, Brockton Area Private Industry Council, Massasoit Community College, Quincy College, Southeastern Technical Institute, Brockton Adult Learning Center, MA Job Training, AWARD, Worksource Partners, Inc., Brockton Interfaith Community and Mt. Moriah Baptist Church.

Project Goals:

The goals of this project are to:

- Increase the quality and number of nursing professionals
- Increase the earnings potential and self-sufficiency of individuals
- Develop an interagency career ladder for health care
- Prepare workers to fill labor shortages in critical health occupations
- Help workers gain skills and education that lead to certificates or degrees
- Increase basic and foundational skills for front-line workers

Enrollment Goals:

- 65 participants will enter one of the following: LPN, Nurse Tech, RN or Specialty Nurse training courses
- 40 will enroll in either "bridge to nursing" or workplace literacy training
- 20 will enroll in "immigrant nurse" credentialing
- 50 will receive career counseling/case management
- 100 will receive mentoring
- 500 will receive cultural diversity training
- 50 will receive career counseling/case management

Project Design:

The project is designed to move incumbent workers with some level of experience and expertise through career ladders up to the LPN/RN level while also reaching out to low-income, low-skilled workers to offer the opportunity to work in health care. Education/training partners with a strong history of providing quality nursing education to students from diverse cultures and socioeconomic backgrounds will provide innovative student-centered instruction and tutoring to allow the rapid advancement of skill levels.